



December 9, 2024

**RE: Update: Acquisition of TNS by CIMA+**

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We are writing to inform you of an important development regarding our firm. As part of a strategic transition, we are pleased to announce that True North Safety Group Incorporated (TNS) has been acquired by CIMA+, a renowned leader in consulting engineering across Canada. TNS will continue to operate as a subsidiary of CIMA+ and there will be no changes to communications, file administration or invoicing.

As part of this transition, we conducted a thorough review of our active files and can confirm that unless previously advised, there are no conflict of interest on your files.

We also want to reassure you that the Lead Engineer assigned to your files will continue to oversee your matters and ensure their progress. Should you have any questions related to the above or wish to discuss this transition further, please do not hesitate to contact us directly.

We value your trust and look forward to continuing our successful partnership.

Sincerely,

Handwritten signature of Russell Brownlee in blue ink.

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